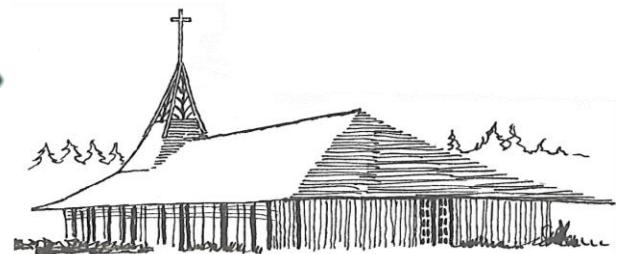


SAINT ALBAN'S EPISCOPAL CHURCH

A YEAR IN REVIEW

2025 ANNUAL REPORT

PRESENTED AT THE ANNUAL MEETING
FEBRUARY 1, 2026



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2025 Annual Report

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Rector's Report

Submitted by Greg Peters

Our Mission Statement

St. Alban's seeks to be a welcoming Christ-centered community committed to sharing Christ's love – empowering people to grow spiritually, deepening our relationship with Christ, and living out our faith in the community and the world.

Highlights of the Year

In the Congregation

Nick Sharpe assumed the role of Treasurer, with JL Krevilich taking on some of the Accounts Payable responsibilities, and Jeannie Burpee continuing the Accounts Receivable duties. Maryellen is officially the Treasurer Emerita and has been very helpful in transferring all her knowledge and experience, while making sure that the things that need to be done are getting done.

We held a Baptism class with Raina Kelli, who was baptized on the Mission Sunday, the last Sunday of the Epiphany Season. Eleanor Jones (newborn granddaughter of Nelda and Kelly Yallowicki, great granddaughter of Jackie Leake) was also baptized on Easter Sunday.

We celebrated the lives and grieved the deaths of Lee Forseberg and Sarah Burns.

Our acolyte team is growing. Raina Kelli recruited her younger sister, Hailey, to help bear the Gospel Book during the processions and recession at the 8:00 service. Philip Sack and Colyn LaVergne continue to serve as crucifers and banner bearers. John Bee fills in when needed and once he had the help of his toddler grandson, Wesley. And occasionally, Heather Small's grandsons, Langdon and Lyle, lead us in procession when they're in church.

Building on Relationship with St. Hilda, St. Patrick

We deepened our relationship with our Episcopal neighbors at St. Hilda's, St. Patrick's by participating in three separate liturgical events. We hosted them for the Shrove Tuesday Pancakes Supper and burning of the Palms (for the ashes used the next day, Ash Wednesday). During Holy Week, we hosted Good Friday services, while they hosted us for the Easter Vigil. Lastly, we hosted them for the Thanksgiving Eve Service and Finger Food Feast.

In the Neighborhood and Local Community

We continue to make new connections and deepen longstanding relations in the neighborhood. In Holy Week, we held our Easter Egg Hunt for people of all abilities. It was again well attended.

In May, we celebrated the wedding of d-Roo Sparkle and Sushell Ramadhan, who lived kitty-corner from the church. They've since moved but contributed to the joyful life of our community by their involvement with the Blessing Pantry, participating the Indigenous Soup Supper, and building the many bird houses that now adorn our grounds. The Transforming Communities Team finished their work, had their last meeting

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with our mentor, Seth Thomas, and applied for a grant funding the Blessing Pantry. Several of us attended Convene, the Diocesan Ministry Workshop and Training event.

In August, we hosted the National Night Out picnic and neighborhood fair. It was a roaring success; well attended by parishioners, attracting neighbors, welcoming and providing space for local businesses to show their wares, highlighting the Preschool, and bringing the Fire Department, the press and Mayor Rosen! Thank you to Anna Sharpe for organizing this event and to everyone who worked, supported, invited others, or simply attended this wonderful event.

At the end of a long process of discernment and working out logistical details, we began hosting an Alcoholics Anonymous meeting. Yet another way, we have made room in our busy facilities schedule to meet the needs of our community.

Lastly, in December, we renewed and reinvented our Christmas Concert in support of Chase Lake Community School by hosting the Edmonds-Woodway Jazz Ensemble. Those young musicians are remarkable. It was such a blessing to support the high school music program and raising money for elementary students in need while serving as a meeting place where this kind of interaction and community building event can occur.

One more important thing happened in our “loving our neighbors ministries” this year. The work that the Transforming Communities Team did over the course of the last two years culminated in being awarded a grant that supports the Blessings Pantry. With that grant, we been able to purchase bottled water, Gatorade, shelf stable milk, a wide variety of food products, and hygiene products (principally diapers) to augment the food that is donated by parishioner. Along with this grant, we received a refrigerator, donated by the Boy Scout regional office, that enables us to provide cold drinks on those dangerously hot summer days and perishable food items all year round. All this, coupled with the once/month distribution by the Edmonds Food Bank, means that our neighbors who are hungry, thirsty, or in need of basic hygiene products always have a place of refuge.

I am so proud of this congregation for the hard work and dedication you have all put into forging and fostering these relationships and these ministries. These are all examples of Christian service and care. This is what the Beloved Community looks like!

New Things We've Tried

There were several initiatives that we tried this year. Among them are the National Night Out, endeavoring to start a Cub Scout Pack, using Season of Creation Liturgies for our Sunday Eucharist and Wednesday Evening Prayer services, hosting an Alcoholics Anonymous meeting, moving the altar to the main floor, and installing security cameras.

Of these, beginning a Cub Scout Pack was the only one that hasn't been successful, at least not yet. We entered into this at the request of the Scouting America's Mount Baker Council. We had hoped to start a pack that would attract students from Chase Lake and Westgate Schools and then feed into Troop 300, but as of yet there hasn't been enough interest.

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The installation of security cameras came as a response to several acts of vandalism that happened, mainly in the summer, around the Blessing Pantry and the Playground. The Vestry and I were reluctant to take this step, but when things started to happen around the Preschool, we realized that this was a necessary step to assure the safety and comfort of the Preschool and the whole congregation.

Attendance

Over the course of the year, our average weekly in-person attendance was 48 people for Sunday Services. Attendance is lower in the summer months, and this brings our average down by a few percentage points.

The 10:30 is generally larger, but there were several times this year when the 8:00 service nearly matched the 10:30. Usually, those were Sundays when a few more people attended the 8:00 service while simultaneously some fewer people attended the 10:30 service. Along with this, there are several younger parishioners who regularly attend the 8:00 service. Also of note is that the Vestry members attending both services is about equal. I recall not that long ago when we were hard pressed to get representation from the 8:00 service. I simply note these as interesting developments and signs of a healthy dynamism among those attending the 8:00 service.

Deaths, Baptisms, and Marriages

This year, we grieved the deaths and celebrated the ministries of Lee Forsberg and Sarah Burns. Lee and Sarah were both long-time members of our congregation. Their energy, vision, and exuberance are deeply missed. We also buried Thomas and Deborah Moran.

It was joy for the whole congregation to baptize Raina Kille and Eleanor Jones. And it was my honor to officiate at the wedding of Sushell Ramadhin and d-Roo Sparkle.

Membership

As in every year, we had people join our congregation while others have left. I often say at the beginning of services, particularly on major feast days when we have occasional or one-time visitors, "Whether you're here with us for an hour or a lifetime, we hope and trust that you will find this a church a refuge that nourishes the Holy Spirit within you." In fact, I know that everyone who enters our doors and joins us in worship influences, changes, and shapes us as congregation. It is not a one-way equation. This is how the Holy Spirit works within the lives of the faithful. So I give thanks for those who were here with us for a time and I look forward to seeing how we grow and change from these new members.

Those who moved: Cate Callahan, Ruthann Gedeon-Gaudé, and Warren, Lorena, and Amelia Sprecher. New Parishioners: Barbara Brooks, Mary Gitlin, Kathleen McCluskey, Kinnon McPeak and Ann Underwood, Maggie Naff, Don and Anne Richardson, Rebecca Sharp, Martin Walters and Marian Hagglund, and Shen Warner.

Vestry

The Vestry – your Vestry – worked extraordinarily hard this year. I have been blessed by their good council, their forward thinking, diligence, forthrightness, and candor. It is a great joy for me to work with them.

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Along the way, they faced a few challenges. Among those were the resignations of Ruthann Gedeon-Gaudé and Jan Skidmore. Ruthann found the work overwhelming. Jan felt the need to resign as Senior Warden because of health issues, particularly hearing and vision challenges. With Jan's departure, Dan Mullene stepped in as Senior Warden for the last third of the year. People's Warden for the 10:30 service, Shirley Clark also has some health issues and missed a couple of meetings but thanks to Zoom she has been returned as an active and vital member.

Again, I am proud of this Vestry, and I am honored to serve you all with them.

Looking ahead

There are several priorities that we will be focusing on in the coming year. These include conducting a formal audit, doing an inventory of our archives, addressing the Budget Deficit, and discerning an opportunity to partner with the Edmonds Food Bank.

Audit

While we have an annual assessment of our bookkeeping practices, we have not had a formal audit in the 8 years that I have served as your rector. I have suggested to the Vestry that one be done in the next year to year and a half, so that any adjustments deemed necessary by an auditing firm can be made while I am still serving here. I've asked the Diocesan Canon for Finance for recommendations of firms that can meet the needs of our organizational size, circumstances, and particularities. Still, I have little doubt that after Maryellen's long tenure as Treasurer, any changes will be minor; perhaps some streamlining. The Finance Committee and Vestry will be leading this process from our side.

Archives

I've contacted the Diocesan Archivist, Erik Bauer, about leading us through a process of getting our house in order. He is enthusiastic about this. A quick and simple survey of the attic witnesses to the need for this. We will need a small team from the congregation to work with take this work on.

Deficit

The Vestry approved the 2026 Budget which has a \$30,000 deficit, with the stipulation that we spend the year assessing our financial conditions and prospects and take concrete action to address this unsustainable situation. We are proposing to conduct another Congregational Meeting, sometime in August or September, to present our findings and make recommendations for solving this issue. We will, of course, be seeking input and suggestions from the congregation.

Partnering with the Edmonds Food Bank

As you may know the Edmonds Food Bank is seeking a new place to run their program. They have outgrown the space they rent at Edmonds United Methodist Church and had been in negotiations with Edmonds Lutheran about building a new facility on their property. Those negotiations fell through. We have contacted the Edmonds Food Bank to see if our grounds might meet their needs. After meeting with their Director, Casey Davis, and another staff member, the Vestry has decided to form a working group to further explore the possibility of building on our site and working in direct partnership with the Food Bank. At this point, we only exploring the feasibility and practicality of such a project, but we are very excited about the prospects.

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In Conclusion

This has been another year of missional growth for our congregation. I am proud of the work we have done to make deeper ties in the community and in the neighborhood. I'm looking forward to what God brings into our congregation's life this coming year and to what endeavors the Holy Spirit is calling and leading us.

In the Peace of Christ,
Greg

Senior Warden's Report

Submitted by Dan Mullene

First of all, I want to thank Jan Skidmore for all her hard work over the past year as our Senior Warden. She has been an influential member of our leadership team, keeping us on task and moving forward. It was my honor to step in for her while she deals with some health issues.

When asked if she had anything to contribute to this report, she mentioned the worthwhile Vestry Retreat and the courageous decision to host the National Night Out and the terrific job done by everyone, especially Anna.

Jan also continues to be the inspiration and encouragement for our Episcoplayers group. With her help, we were able to hold our "Shoutout at Sadie's Saloon" play and dinner this summer.

My own comments would include how we have continued to make our presence known in the community through our events and partnerships. We hosted another successful Easter Egg Hunt, several food drives and food distribution days, a Christmas concert, and other welcoming events throughout the year.

In addition to our continued support of Templo Emanuel's congregation, the Edmonds Preschool Organization, Boy Scouts and Girl Scouts troops, we added an Alcoholics Anonymous group to our community partners.

Through your contributions to our Discretionary Account, we have helped those in need of emergency assistance to cover utility, rent and other expenses in their time of need.

And our Food Pantry has become an important part of our commitment to addressing food insecurity in our neighborhood.

At the risk of being a bit melodramatic, I would say we could be considered to be "the church around the corner with a big heart!" Our commitment to serving the Lord by serving those all around us continues to be evident in our faith in action. Thanks to everyone for the part they play in our success!

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Junior Warden Report

Submitted by Shirley Clark and Linda Rowan

Vestry members Shirley Clark, Junior Warden, and assistant Linda Rowan are here for you. We welcome any questions, concerns, or suggestions you may have. We do monitor the suggestion box, and we're always glad to speak with anyone at any time. You can contact us by email at shirleysee51@gmail.com or Sharlin@aol.com or by phone or text – our contact information is listed in the directory. Please know we will get back to you as soon as possible.

Buildings and Grounds & Safety and Security

Submitted by Phil McClelland

This year started out easily enough. Just the normal with a light winter.

The Boy Scouts did a clean-up just before Easter. After Easter, we began a season of regular mowing and working on the grounds. In July, we had our electrical contractor add outdoor outlets outside, one for the Blessing Pantry refrigerator and a couple of additional ones for our convenience. The refrigerator was donated by the Boy Scout regional office. We really appreciate that donation.

During the summer, we had a problem with vandalism. The community food pantry was vandalized several times and a window in the Sunday School Building was shot with a bb gun, the window had to be replaced, so we took this opportunity to replace a couple of other broken windows. Since then, the playground was vandalized two or three times, the Preschool's toys were strewn all over. To address this problem, the vestry moved to purchase four security cameras. Three of the four cameras are up, and we are waiting for more wire to put the last one up.

Additionally, we made repairs to the main furnace that switches between the parish hall and the office, and we replaced the igniter for the furnace in the Sunday School wing. In the Sunday School Wing, we had to fix one of the sinks. This work was done during their winter break so there was no interruption of their program.

And last of all, all 22 sensors for the fire alarm in the parish hall, office, sanctuary, and annex needed to be replaced. The old sensors were very old and no longer work properly. This cost \$6,400, but we are up to date. One sensor isn't working correctly, and goes off for no reason, but I have a plan for working with the alarm company, and I hope to have that fixed in the next couple of months.

Music Report

Submitted by John E. Palmer

Greetings And Peace to All!

It is my honor and privilege to serve as the Director f Music and Organist for St. Alban's Parish.

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First and foremost, I would like to thank ALL of you for your kind words and thoughts regarding the death of my brother this past September. His passing, while was somewhat anticipated, has been a great shock and sadness not only for myself, but for other members of my family and Richard's friends.

One of the highlights of 2025 was the Holiday Jazz Concert presented by the students of Edmonds/Woodway High School. Rest assured, this will not be the last time that St. Alban's will be inviting these talented individuals to come share their musical talents with us.

Thanks go to Linda Rowan who has shared instrumental music with us several times with us, and to Eric Hansen who has assisted with music planning through the year.

My special thanks go to our OUTSTANDING Parish Administrator, Jeannie Wells, who keeps things from unraveling, and puts up with my many idiosyncrasies, and to our Rector, Greg Peters, for his assistance and words of encouragement.

I am extremely interested in having YOU become more involved in the music program. If you are interested in perhaps singing a solo during either one of our services, you are encouraged to come speak with me. Also, if you play an instrument, ANY instrument, I would love to have you involved as well. Anything that we can do to enhance the musical liturgy at St. Alban's will be welcomed and considered.

Also, if you have ANY suggestions or feedback concerning the Music Program, I hope that you will bring them directly to me, or if you prefer, you may place them in the "Suggestion Box" that is located in the Parish Social Hall. Perhaps you have a favorite hymn or other music that you would like to see at our services.

ALL suggestions and feedback is welcomed and will be given thoughtful consideration. This is YOUR Music Program, and while I might be the Director of it, I feel that your input is critically important to the success of the program. Please do not hesitate to let me know your interests and feelings. I am always available after every service, and my email and telephone are open to you anytime.

Due to some health issues, I will be taking a leave of absence from St. Alban's beginning Sunday, January 25th, and I will be away for an unforeseeable period of time. During that time, Jon Breitenbach-Patch will be at St. Alban's for most of this time, and perhaps others will be assisting as well. Jon has been at St. Alban's many times and is looking forward to coming to assist.

Lastly, but certainly not least, I would like to thank you for your kind words, encouragement, and support; it means a great deal to me. To paraphrase the baseball great Casey Stengel, "Music is my Life, my one consuming interest." Music is one of the greatest gifts that we can share with each other, I look forward to continuing to make music with you, that not only will strengthen our services, but our very lives as well.

Thank you for everything, and I look forward to returning to St. Alban's hopefully sooner rather than later.

I Wish You Peace, and Lives Filled with Wonderful Music...

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Discretionary Fund

Submitted by Dan Mullene

Through the generosity of the members of St. Alban's, funds donated for use by the Discretionary Fund and disbursed by Fr. Greg Peters, Deacon Jim Gilman and Parish Care Minister Dan Mullene were available to support. The fund is intended to provide immediate, flexible aid.

This year we collected \$4,698 in funds for our Discretionary Fund with donations for the 2nd week basket. Income to the funds included a donation from our earnings from our Endowment Funds to help with additional requests that happen through Christmas and the beginning of the year.

Disbursements made in 2025 for assistance totaled \$4,428.00 to assist members in our community in need of financial assistance. The requests are as varied as the people asking for help. Recently, they have included helping with rent, car insurance, utility bills, and providing Fred Meyer gift cards to those in need of immediate help for food or gas for their vehicles.

The Discretionary Account is funded by donations from Church offerings, including loose plate offerings, and individual gifts. Your generosity with your contributions is vital to helping those in need with this special ministry.

End of Year 2025 Financials

Submitted by Nick Sharpe, Treasurer

We ended December with a slightly smaller deficit than was initially budgeted. The expected 2025 budget deficit was \$27,506 and we ended the year with a \$23,052 deficit.

Most recurring expenses were higher than projected (gas, electric, etc.) due to rate increases. Most of the savings came from Parish Life expenses, lower than expected hours for our Parish Admin and lower than budgeted supply clergy hours.

Income was lower than projected. Total income was \$191,897 compared to a budget of \$193,020. Pledges were lower than expected, however we were blessed with higher than expected unpledged contributions to St. Albans.

Total Actual Income	\$191,897
Total Budget Income	\$193,020
Total Actual Income minus Budget	\$1,123
Total Actual Expenses	\$127,606
Total Budget Expenses	\$132,262
Total Actual Expenses minus Budget	(\$5,578)

Note: Our total Actual Income minus Total Actual Expenses may differ slightly because of Miscellaneous Income for accounting purposes.

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Stewardship Report

Submitted by Debby Wilson (Stewardship Chair) & Maryellen Young

This year's stewardship theme was Tell Out My Soul, and the scripture used was Luke 1:46-47, NRSV And Mary said, "My soul magnifies the Lord, and my spirit rejoices in God my Savior..."

Letters were sent by Debby Wilson, Fr. Greg and Dan Mullene. We utilized the theme and reflections provided by The Network for Stewardship (TENS) as well as other articles in the Around the Parish. Stew Fest was attended by 17 people. It was a fulfilling evening, spiritually, one full of good fellowship, as well as the guests being treated to a wonderful dinner. There were several varieties of stews and salads, baked salmon (baked by Greg and donated fish from Shen Warner), breads and desserts to choose from. Wine, beer, soft drinks and water were also included.

October 15 is the celebration of Theresa of Avila, a Spanish Carmelite nun and mystic who lived in the 1500s. During the program part of the evening, Fr. Greg shared some thoughts from St. Theresa's life and teachings and opened discussion for how those ideas relate to our current church life.

Thanks to the Stewardship Committee and the food contributors for a great dinner and evening!! We are grateful for those that helped with providing food and beverages for the event.

We received 48 pledges for 2026 and are pleased with 5 new pledges and that 15 of the pledges reflect an increase over the previous year. Forty-eight pledgers submitted pledges at 105% of last year's revenue. The number of pledges remains the same with the number of those who either are no longer attending or no longer pledging being offset by the same number of new pledges. Note that some of the new pledges do come from people who previously contributed, but this decided to make a pledge.

In addition to the pledges we receive, which helps with our budget planning, we also receive significant donations as unpledged contributions throughout the year. We are grateful for all the support we receive from our church family.

Pledge Report for 2026 as of 12-17-2025

ITEM	NUMBER	REVENUE	RESULTS
2025 pledges	48	\$132,520	
Results for 2026			
Pledges Received	48	\$139,462	105% of last year's revenue/ Same total # of pledges
• New Pledges	5	\$12,730	90% of this revenue comes from unpledged contributions
• Increase	15		
• No Change	25		
• Decrease	3		
• No pledge or no longer here	5	\$8,560	2 donate as can; 1 move, 2 no longer attending here

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Pledges by total \$	Number	% of pledges	Amount	% of total \$
\$5,000 & above	8	17%	\$58,200	42%
\$3,000 to \$5,000	14	29%	\$51,812	37%
\$1,500 to \$3,000	6	13%	\$11,880	9%
\$1,000 to \$1,500	9	19%	\$10,800	8%
Less than \$1,000	11	23%	\$ 6,770	5%

Pledges by age	Number	% of pledges	Amount	% of total \$
85+	12	25%	\$37,460	27%
80 -85	7	15%	\$21,240	15%
70-80	14	29%	\$42,342	30%
60-70	12	25%	\$30,540	22%
Under 60	3	6%	\$ 7,880	6%

Narrative Budget for Ministry – 2026

Our Lord Jesus calls us into ministry. He said, "*I am among you as one who serves...as the Father has sent me, even so I send you.*" We are called to join our Lord in the mission field, to make him known, to use our gifts, and to share our love. Our parish budget is a budget for ministry.

To provide for pastoral care and pastoral presence at Sunday worship, St. Alban's commits to the following pastoral salary, and benefits:

NOTE: these amounts reflect support for 15 hours priest salary. 12 additional hours are provided by Rectory Diocesan Investment Fund making a total of 27 hours/week: **\$77,526**

To provide staff for administrative support and music ministry, St. Alban's commits to the following salaries for our parish administrator at 17.5 hours, and organist at 10 hours: **\$56,200**

To maintain our place of worship, St. Alban's commits to paying utilities, insurance, maintenance of building and grounds, cleaning and other items required to provide a comfortable and safe facility **\$38,962**

To provide administrative supplies to keep our church life organized St. Alban's commits to paying for the copier, office supplies and postage: **\$11,284**

To provide meaningful worship, St. Alban's commits to regular and active participation in Word and Sacrament and to inviting others to know Christ, St. Alban's commits to provide supplies (wine, wafers, preprinted materials, and music) for worship **\$2,750**

To support the parish life, including materials kitchen supplies for coffee hour and other parish events, the annual parish picnic, youth, Sunday School communications, Vestry and add to our savings St. Alban's commits **\$9,075**

To provide support to the Diocese, St. Alban's commits to its full Diocesan Assessment, which is used for such things as supporting mission congregations, Evangelism, Faith Formation, Ethnic Ministries, Stewardship and Planned Giving, and Church in the World based on 14.5% of 2026 income projected in the amount of: **\$28,166**

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Subtotal Expenses to support its ministry for the 2025 church year, St. Alban's Episcopal Church. This is an increase of **\$3,437** over 2025 budget: **\$223,963**

Total Income to support this budget, is projected to be based on pledges, unpledged contributions, loose plate offerings, Christmas/Easter gifts and income from sharing facilities with WEC Preschool and Templo Emmanuel. This is an increase of **\$1,230..** **\$194,250**

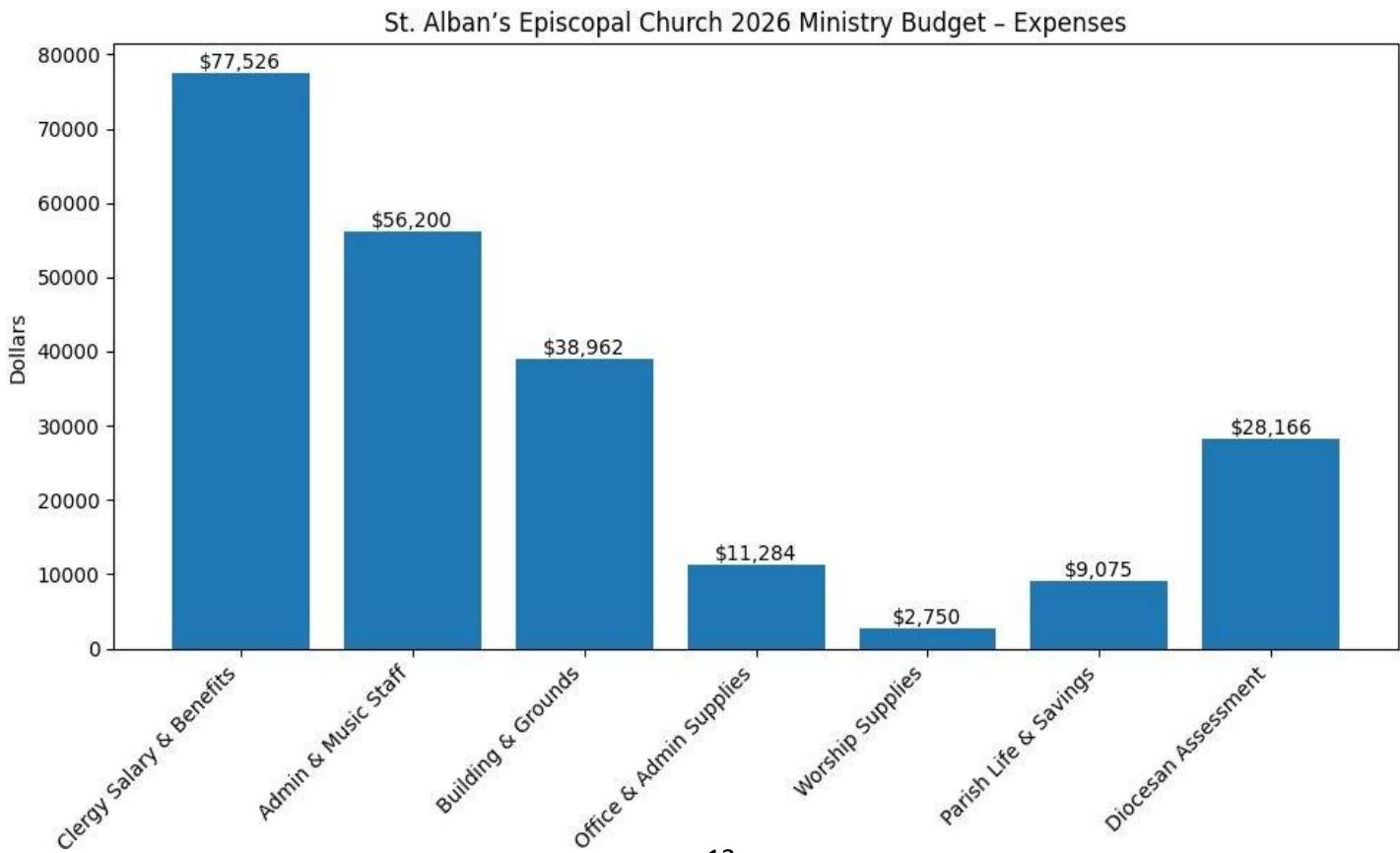
We have a deficit of **(\$29,713)**. This will be year two of a deficit. Last year's final deficit was \$23,052, this leaves \$36,948 left in the budget reserve fund.

The Finance Committee and Vestry will continue to monitor income and expenses throughout 2026. **Note:** the budget deficit is a projected figure. There are some items we budget for but don't spend the full amount.

We have been blessed with bequests that also support our budget. The Barbara Lagozzino Music Fund supports special musicians, musical programs and maintenance and repairs to our organ or piano, when needed. The Rita Bennett Inner Healing Bequest supports faith formation programs. Previously these items were part of our operating budget. In addition, the earnings from our Endowment Fund provides funds for capital needs, new ministries and outreach ministries outside of the operating budget.

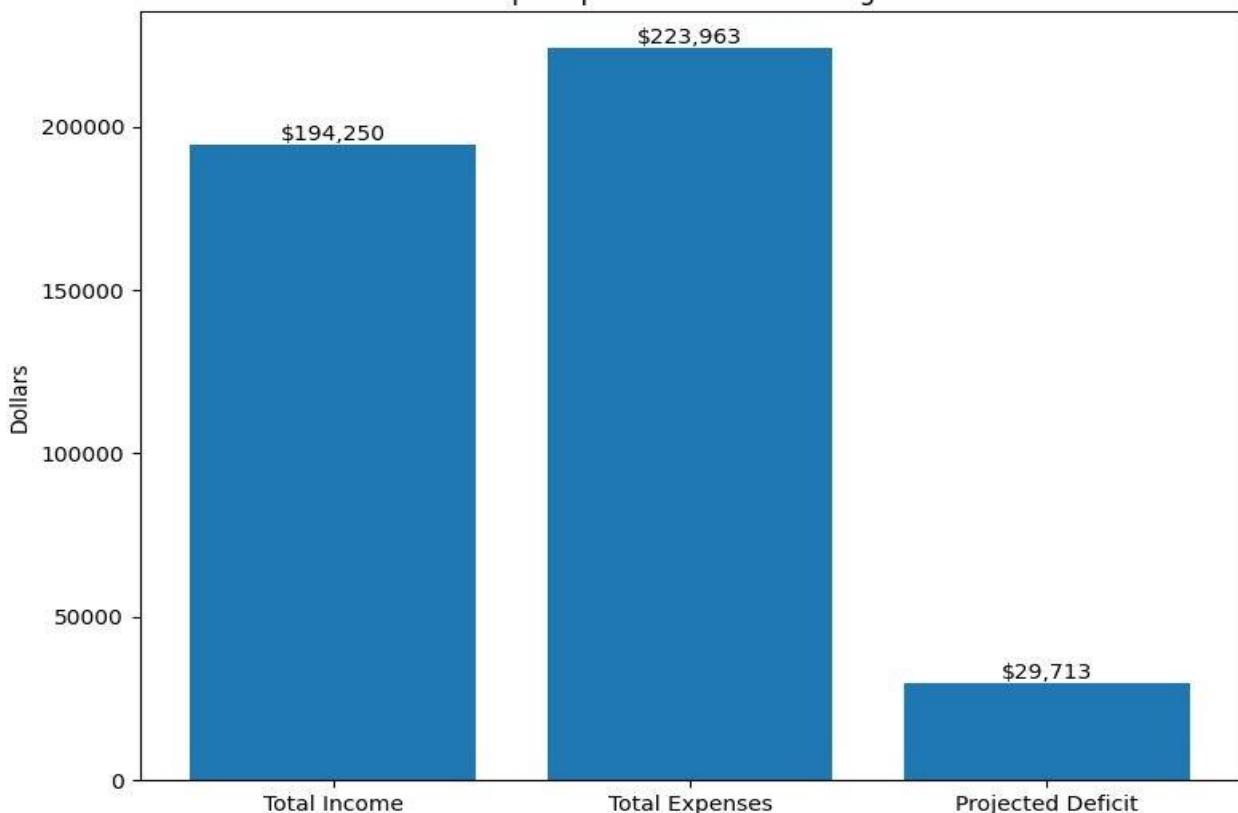
Most importantly, a personal commitment is required of each member to prayer, regular attendance at worship or online, and active participation or leadership in these ministries.

Nick Sharpe – Treasurer



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St. Alban's Episcopal Church 2026 Budget Overview



Outreach

Submitted by Maryellen Young

St. Alban's continues to be very generous with donations for outreach. Each week of the month we have a special designated basket offering: 1st week—Food Bank; 2nd week—Discretionary Fund; 3rd week—Outreach; 4th week—International Relief; 5th week—Indigenous women. In addition, we continue to support Chase Lake Community School throughout the year.

Ministry Income as of 12-31-25	Total Amount
1st week—Food Bank (includes money from Food Drives)	\$16,794
2nd week –Discretionary Fund	\$3,293
3rd week—Outreach (see below for details)	\$1,659
4th week—International Relief (see below for details)	\$1,409
5th week—Indigenous Women Support	\$2,660
Chase Lake Community School	\$1,599
Special Donations (LA Fires, Flood relief, UTO)	\$1,514
Total Outreach Donations	\$29,065

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Following is the list of outreach ministries that we supported in 2025 with our outreach and international relief donations:

St. Alban's Outreach Donations:

The third Sunday of the month is designated for donations to outreach. Members of the congregation are provided with an opportunity to recommend a charity to receive the money we collect on a quarterly basis. Special consideration is given to organizations supported with time or treasure by members of our congregation and to local charities. Members of the congregation vote from a list of suggestions. The Outreach Donation Committee for 2025 was Carrie Cone, Connie Forsberg, Mary Fowler and Maryellen Young. We always welcome new members to join us.

3rd Week Basket:

Quarter	Organization	Amount
1 st quarter	Pathways for Women	\$496
2 nd quarter	Domestic Violence Services	\$450
3 rd quarter	Refugee Resettlement	\$346
4 th quarter	Hand in Hand Kids	\$366

4th Week Basket:

The fourth Sunday of the month is designated for international relief organizations. For several years now we have been rotating among the same four organizations, all worthwhile recipients.

Quarter	Organization	Amount
1 st quarter	Doctors Without Borders	\$360
2 nd quarter	World Vision	\$272
3 rd quarter	World Central Kitchen	\$475
4 th quarter	Episcopal Relief & Development	\$305

5th Week Basket:

The fifth Sunday of the month is designated to support Indigenous Women through Women's Spirit Coalition. This year \$2,660 was collected in support of this cause.

Donated Items:

We donated several bags of items for the Mission to Seafarers Ditty Bag program. We also had \$140 donated. This year Averil Nicewarner spearheaded this collection.

Chase Lake:

We continue to support Chase Lake Community School. We had a large collection for school supplies this fall. Through our Christmas Gift Card program, in memory of Jim Nichols, we donated \$825 in gift cards for Christmas. This year we have received a total of \$1,599 in monetary donations for Chase Lake, some of which supported buying gift cards for Christmas.

Food Bank:

Our 1st Sunday basket donations are shared between Edmonds, Lynnwood and Mountlake Terrace Food Banks. Our 1st Sunday "basket" donations we had a total of \$16,794 in donations for the Food Banks. Some of this money came from the Drive-Through Food Drive program.

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Discretionary Fund:

This year we collected \$3,293 in funds for our Discretionary Fund with donations for the 2nd week basket. In addition, we added \$2,000 to the fund from our earnings from our Endowment Funds to help with augment the funds so we can respond to more needs.

Altar Guild

Submitted by Sharon Joy

Altar Guild's ministry and responsibilities continue unchanged, ensuring the sanctuary is prepared for all services and providing assistance to our priest as requested. This includes but is not limited to setting up the altar with proper seasonal colors, having communion elements in place with clean linens and seeing to the upkeep and maintenance of all items needed in our worship service.

Although COVID-19 is no longer at the forefront, federal, state and diocesan rules, regulations, and guidelines having all but disappeared, we continue to monitor any and all occurrences and new recommendations regarding public health that could impact our work and the safety of our congregation.

We thank the congregation of Saint Alban's for their continued support of our work. You respond to our needs when we require extra help, setting out and taking down church service paraphernalia, transporting items to and from the attic, ongoing support of the flower fund, and providing flowers for Sunday services. We are grateful to each of you.

Our membership remains less than optimal to perform our responsibilities and is unfortunately continuing to decline. Without additional members and increased support from the congregation, I have grave concerns for the future of an effective Altar Guild.

Liturgical Ministries

Submitted by Debby Wilson

The Liturgical Ministries at St. Alban's continues to offer a meaningful way for parishioners to participate in our common worship and to support the priest during the Eucharist. These ministries currently include Crucifers who carry the cross in procession, Alms Bearers who bring forward the offerings, Chalice Bearers who assist in sharing the wine, and Lectors who read the lessons. We are grateful for a faithful and flexible group of volunteers who serve at both the 8:00 a.m. and 10:30 a.m. services, as well as at occasional weekday services as needed.

Looking ahead, there is room for this ministry to grow, and new participants are warmly welcomed. If you sense a call to deeper involvement in worship or are simply curious about trying one of these roles, please speak with Debby Wilson or J.L. Krilevich to learn more about how you might serve in the coming year.

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Worship Committee

Submitted by Judy Kistner

The Worship Committee is tasked with planning the various services at St. Alban's, including regular Sunday services, as well as special or celebratory ones. We consider the church cycle, Lectionary and include options from other sources to enhance our worship together. We try to include what has been traditional over past years, while bringing in various opportunities to augment our customary worship – musicians, guest preachers.

Fr. Greg is the leader and advisor of the group, which consists of members representing the various areas of worship – liturgy, lay readers, music, Adult Formation, Altar Guild and Administration. Current members are Shirley Clark, Shannon Duggan, Jim Gilman, Eric Hanson, Sharon Joy, Judy Kistner, John Palmer, Jeannie Wells and Debby Wilson. Meetings are held four or five times a year to plan and critique services.

Parishioners are encouraged to share ideas or suggestions you feel would enhance our worship and create a deeper and more meaningful service.

Episcoplayers

Submitted by Jan Skidmore

On June 7th a sold-out crowd enjoyed a delicious dinner followed by the hilarious situation at "The Shooting at Sadie's Saloon!" The only danger to anyone was the chance of dying from laughter.

The wonderful results after expenses were being able to donate \$300 to the Food Bank and \$300 to the Discretionary Fund.

Ushers

Currently no Ministry Leader

St. Alban's ushers are the first St. Alban-sites to meet and greet visitors and are very much responsible for our reputation of being a "friendly church." Our ushers help people find their way around the church by meeting them at the front entrance. Visitors and parishioners alike are greeted to make them feel welcome and handed a bulletin. If they are visitors, they are asked to sign the guest book. Ushers also point out things regarding seating, location of restrooms, water fountain, and introduce them to clergy or parishioners who can help them during the service. Our ushers also assist those who need help getting out of their cars or getting to and from the parking lot.

The truth of the matter is, we need to revitalize this important ministry. Do you feel called to the ministry of hospitality and welcome? Uncle Alban wants you!

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Faith Formation

Submitted by Eric Hanson, Maryellen Young, Jeannie Burpee, and Susan Hanson

Faith Formation is accomplished through Sunday sermons, hearing the Word on Sundays and Wednesdays and through the Prayers and the Breaking of the Bread. Following is a list of additional activities and programs that enrich our faith formation that St. Alban's provides.

Christian Education Class: This year we have continued to study books of the Bible, including their historical, social, philosophical, linguistic and spiritual contexts. Lately we have delighted in the exciting history of The Acts of the Apostles and the deep theology of the Epistle to the Hebrews. We also explored the lives of women in the Bible, focusing on those who have been very important to our salvation history but have been overlooked. Attendance has been consistently between 8-12.

Thursday Afternoon Study Group: This group of women gathers on alternate Thursday afternoons from 1:00-3:00 in the Parish Hall to discuss issues brought up in shared readings related to faith. In January the group finished the study of *Liturgy of the Ordinary: Sacred Practices in Everyday Life* by Tish Harrison Warren. We next did a 6-session study of *To Love as Jesus Loves: Love Lessons for Christian Women from Women of the Bible*. At the end of this study, Pat Chandler stepped down from a leadership role. When the group reconvened in the fall, Jeannie Burpee and Susan Hanson joined Maryellen Young in providing leadership of this group. The group is currently discussing *Soul Friends* by Dr. Leslie Parrott. The Rita Bennett Bequest provides the books. This group is open to all women and has grown to 18 members.

Sunday School: Shannon Duggan continues to create a nurturing space for the children who come through the door.

Lenten Series: During Lent, we gathered each week for an in-depth wrestling with *The Sermon on the Mount*. Father Greg, Eric Hanson and Jim Gilman presented this series about Jesus' most explicit teaching on how to live an ethical, spiritual, and godly life.

Soup Suppers: Following 6:00 Evening Prayer and a 6:30 potluck of soup, salad and bread, these happen on the third Wednesdays of each month. The Lenten Series occupied third Wednesdays through Easter.

Labyrinth: Maryellen Young set up Stations of the Cross at the Labyrinth on St. Alban's grounds on Good Friday. This is publicized in MyEdmondsNews. Throughout the year, members, neighbors and other visitors come to be mindful and walk the labyrinth. St. Alban's labyrinth is also listed in the Worldwide Labyrinth locator.

LiVE Congregational Bundle: This opportunity was recommended by pastor David Hahn who served St. Alban's during Fr. Greg's sabbatical. The goal of LiVE is to form Christian leaders able to make sense of God's world and our place in it. LiVE offers a flexible, hybrid-style of learning, including multi-week courses, one-day retreats, and interactive learning cohorts. All offer the chance for further discussion, exploration, and community building. The bundle covers all LiVE offerings for the 2025-2026 year from the Lutheran Northwest Washington Synod. The upcoming offering for this Lent is Practicing Faith in the Wilderness: Mystics and Mysticism, Thursdays 7-8:30pm - Feb. 19, 26, March 5, 12, 19, 26. This Lenten course journeys with a variety of Christian mystics who encountered God in the depths of solitude, silence, and struggle. Our congregation has access to LiVE offerings in exchange for providing space in our Annex for periodic meetings of the Lutheran Synod's Lay Ministry Formation (LMF) team. All members of our congregation

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have free access to the LiVE sessions, with information provided in the bulletin and ATP. If interested, please contact the church office.

Rita Bennett Bequest: The Operating Fund had nothing budgeted for Faith Formation in 2025. Instead, Faith Formation at St. Alban's was funded by the Rita Bennett Bequest which is earmarked for "inner healing" defined as "helping people experience the truth of their identity through a personal encounter and ongoing relationship with Jesus Christ." The Bequest has given opportunities for Faith Formation. The following books and programs were funded by the Bequest this year for a total of \$2,560.57

- *Soul Friends* for Thursday Discussion Group
- Other materials to support Thursday Discussion Group
- *Ladder to the Light: An Indigenous Elder's Meditations on Hope and Courage for Indigenous Circle* to use in 2026
- Forward Movement "The Disciples Way", Lenten Reflections
- Forward Movement "A Light Upon My Path", Advent Reflections
- Forward Day by Day Devotionals, quarterly
- Sunday Paper and Sunday Paper Junior Subscription
- One CRA Restore retreat attended by three people

Based on the expenses for the last three years from the Rita Bennett Inner Healing Bequest Fund, the committee overseeing the Fund has approved a budget for 2026 as follows:

- Thursday Discussion Group - \$750 books for study
- Indigenous Circle - \$500 books or other activities
- Faith Formation - \$300 for 4 quarterly editions of Forward Day by Day, \$400 for Lent and Advent Reflection books, and \$150 for Sunday Paper Subscription and other materials for kids
- CRA Restore - \$2500 for 3 people to attend CRA Restore retreat
- \$400 for unplanned activities that may arise during the year

Total Budget for 2026 \$5000

The Rita Bennett Committee is made up of the Rector-Fr. Greg Peters, Treasurer-Nick Sharpe, Endowment Committee Representative-Jeannie Burpee, Outreach Liaison-Anna Sharpe, Faith Formation Liaison-currently vacant, Executor of Rita Bennett estate-Shirley Wilson and ad-hoc support-Maryellen Young.

Episcopal Church Women (ECW)

Submitted by Connie Forsberg

Episcopal Church Women is a national organization that goes all the way back to 1871. We abbreviate it as ECW. We are a Christian Women's group dedicated to the betterment of all women throughout the world. One thing our group is committed to doing is a ministry in our diocese and to be supportive of what work we do in our own church. Our women are involved in many ministries such as altar guild, lectors, Eucharistic visitors, lay readers. We also have volunteers that help in the office and send letters to all the newcomers.

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ECW is responsible for the informative bulletin boards in the Parish Hall. We also decorate the tables during the year. Our Christmas tree is set up every year so people that drive by get to share in the beautiful colors. Thank you to Jim Gilman, Ron Sodetani and Keith Labelle that helped set it up. We also keep a monthly birthday list and post it.

We have had several coffees throughout the year with Jeannie Burpee sharing her trip around the Danube, and a representative from "Domestic Violence Services" that share what their program provides, and our wonderful storyteller sharing "Minko" Imoshitik Tales! In December we hosted our annual Christmas coffee. A fun Christmas quiz was shared and our usual gift exchange.

Our vision for all women of the church is that we become a vibrant blend of all ages, coming together as a peacemaking healing part of the church. Join us in embracing the covenants of the Episcopal Church and celebrating women through fellowship. All women are automatically considered a member.

Men's Circle

Submitted by Jim Gilman

The Men's Circle at St. Alban's aims to

- Gather men together for friendship, fellowship, mutual support and encouragement
- Share personal experiences, such as travel, hobbies, etc.
- Undertake projects that help improve the church's buildings and property and programs, e.g., Boy Scouts Spring and Fall workdays
- Include women in some designated meetings

Indigenous Circle

Submitted by Jim Gilman

The Indigenous Circle of St. Alban's aims to

- listen and learn the nature of indigenous traditions and current Native issues
- Attend local indigenous events (e.g., Pow Wows, field trips to cultural center, etc.)
- Sponsor annually in November an Indigenous Evening Prayer, soup and salad supper, and speaker
- This year (2025) we attended a Pow Wow (Seattle's Discovery Park) and visited the Suquamish Cultural Center on the Kitsap Penn
- Study the ways in which indigenous Christians integrate their indigenous tradition with their Christian faith (e.g., Steven Charleston)

Peace & Social Justice Ministry

Submitted by Jim Gilman

This committee seeks to engage St. Alban's in its near neighborhood and in the larger community of South Snohomish County.

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Outreach activities include:

- Provide food, school supplies, and tutoring for families at Chase Lake Community School
- Regular food collection for Edmonds Food Bank
- Monthly food distribution in collaboration with Edmonds Food Bank
- Maintain a 24 four/7 food pantry/refrigerator at St. Alban's
- Discretionary Fund: distribution of gift cards and monies for those needing help with groceries, rent, utilities, gas, etc.
- Monetary support for Women Spirit Coalition and its mission to help and protect threatened and missing Indigenous women
- Help with St. Alban's community Easter Egg Hunt
- Help with Habitat for Humanity Builds

Pastoral Care Ministry

Submitted by Jim Gilman

This committee provides spiritual, emotional, and personal care and support for St. Alban's members and non-members.

This care includes:

- Visit shut-ins and hospitalized
- Provide the Eucharist for those unable to attend services
Maintain contact via telephone or written correspondence with those unable to attend church due to illness, personal crisis, or transition
- Provide rides to church services/meetings
- Visit and comfort the bereaved/sympathy cards
- Provide health and well-being resources; e.g., maintain AED, training
- Send birthday and welcome cards
- Greet visitors and follow-up with them

Communications

Submitted by Dan Mullene

The Communications Ministry at St. Alban's is committed to supporting the church's mission in 4 ways: The Around the Parish Newsletter (ATP), Press Releases, a St. Alban's website, and Directory/ Photography Maintenance.

Around the Parish Newsletter: For more than 11 years Judy Kistner, supported by her colleague Reilly Mannery, has faithfully delivered the ATP to parishioners via the internet, the US mail, and copies made available in the church narthex.

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It is the primary publication most of the congregation depends on for:

- 1) Details in advance of Sunday services
- 2) Weekly Ministry activities and events
- 3) The performances of the Episcopal Players
- 4) Devotional materials
- 5) Other important news and information.

Constant Contact: Roger Andersen provides important information and reminders of events etc. via instant emails sent to the “masses” (all members and other interested individuals). This is a timely method to keep us all quickly informed of events and situations.

Photography: We continue to be inspired by a group of novice photographers who have found the Spirit moving in and around St. Alban’s, and have been lucky enough to be there to snap a picture of it to share.

We give thanks to Jeannie Burpee, Jim Gilman, Judy Kistner, Dan Mullene, Greg Peters, Maryellen Young and Jeannie Wells for sharing their personal St. Alban’s experience this past year through their own artistic vision, and to Judy Kistner for compiling and distributing those pictures through her excellent work on the ATP.

We welcome anyone who wishes to share in this endeavor of telling our beautiful visual story of how God manifests here at St. Alban’s to others through the story of our images.

Press Releases & Publicity: Dan Mullene makes sure important news about St. Alban’s community events and services is reported to the Edmonds, Shoreline, Mountlake Terrace, Lynnwood, and other print and online media gets disseminated in the north Seattle and South Everett area. St. Alban’s events and services publicized locally include the Annual Easter Egg Hunt, National Night Out in August, monthly food distribution in cooperation with Neighbors in Need as well as food collection from St. Alban’s parishioners, Episcoplayers performances and other entertainment events that are deemed to be of interest to the public.

St. Alban’s Member Directory Photography and Maintenance: Since 2022, St. Alban’s has produced for parishioners a printed and online mobile phone directory for those willing to share information that includes a photo, telephone address, email, and street address. Professional photographer, Harvey Smith takes the pictures and Maryellen Young, updates and maintains the Directory. Once a year the directory is updated and copies available after the Annual Meeting, with an updated cover page identifying Vestry members.

Website: For many years, Roger Anderson has faithfully maintained St. Alban’s Website Ministry. A primary goal of this Ministry is making available via the internet essential information to those who are seeking an Episcopal church and/or those seeking a neighborhood church, regardless of denomination, committed to following Jesus Christ. This past year Roger has spent considerable time and effort revising and updating existing components, as well as, adding new features in support of other St. Alban’s Ministries.

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Hospitality Ministry

Coffee Hour: Coffee Hour is a time for fellowship and refreshments after worship. Beverages are provided by St. Alban's. Parishioners can sign up to provide refreshments. Some items are purchased to ensure there are always protein, fruit and gluten free items.

We no longer have a "full time" hospitality coordinator. The folks who take care of the 8:00 service coffee hour are Shannon Duggan and Ron Sodetani. For 10:30 service coffee hour is provided by some volunteers. More volunteers are needed both to bring treats and to help clean up. There is a sign up calendar on the door into the kitchen. Please consider if you are able to help with this ministry and to help provide a welcoming time for both members and visitors.

A donation basket is used to collect money to help fund items when volunteers are not signed up to bring anything.

Memorials: In 2025 a Celebration of Life was held for Lee Forsberg. We are working on providing help as needed to honor those members who we have lost. Volunteers are needed in this area to help with setting up and providing beverages, and cleaning up after the reception. Judy Fleenor helps with the coordination for these receptions. Please let the office know if you would be willing to assist in this important role of our parish life.

Receptions and Events: The Parish Picnic, the Pancake Suppers, Soup Suppers, etc. all use the kitchen. Those who have responsibility for the events are also responsible for setting up and cleaning up afterwards. This typically involves someone who is active on the Hospitality committee.

Food seems to be high on the list of what we enjoy in the Parish Hall. We welcome those who can help by either bringing treats or cleaning up. It is appropriate to give Judy Kistner a special thank you for washing the tablecloths and tea towels as needed, and those who sign up regularly to clean up.

Nametags: A process was put in place to provide nametags for those who either don't have one or have lost theirs. Thank you to Judy Fleenor for her diligent research to find the new lanyards and creating new nametags with a consistent format for everyone.

Prayer Ministries

Submitted by Sheilah Reidburn

Prayers of the People: Prayers of the People that are used during the Sunday worship service are maintained by Sheilah Reidburn. Please submit prayer requests by Tuesday morning at 10 a.m. In the event of an emergency, names can be added before the Sunday Service. Prayers for members of the congregation are on the prayer list for 30 days. Friends and relatives are on the list for two weeks. Prayers can continue beyond the normal time frame upon request. We also have a Prayer Chain. When you submit a prayer request, please indicate if you want the name included in the Sunday Prayers of the People, Prayer

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Chain, or both. Updates about prayer requests are greatly appreciated. Sheilah can be reached at sheilahreidburn@comcast.net or 425-745-1390.

Prayer Chain: About a dozen people pray regularly for members of the congregation or other friends and relatives as requested. Prayers for members of the congregation are on the prayer list for 30 days. Friends and relatives are on the list for two weeks. Prayers can be continued for a longer period of time upon request. Updates about prayer requests are greatly appreciated. If you would like to be one of the people praying for others, please contact Sheilah at kiwicat1@gmail.com or 425-745-1390.

Prayer Shawls: Prayer shawls are available for those in need of comfort during challenging times. Carol Sodetani, Shirley Clark, and Sheilah Reidburn are our faithful knitters. Shawls are available by contacting either Sheilah Reidburn, or Shirley Clark and are blessed before being used. If you know of someone who could use a prayer shawl, please contact Sheilah. The recipient does not have to be a member of the Parish. If you would like to help knit prayer shawls, please contact Sheilah. She can be reached at 425-745-1390 or kiwicat1@gmail.com. Shirley Clark can be reached on 425-239-8079 or shirleysee51@gmail.com.

Boy Scouts

Submitted by John Bee

Troop 300 is your troop and has been at St. Alban's for 63 years. This past year the troop had 15 rank advancements, 2 of them were Eagles. The scouts earned 58 merit badges, 21 of them are required to reach the Eagle rank.

Membership has been steady in 2023 20 youth 16 adults, 2024 18 youth 15 adults and in 2025 18 youth 14 adults. The troop went to summer and winter camp. Also, the troop went to Philmont Scout Ranch in New Mexico with two crews. Furthermore the troop sent two scouts to National Youth Leadership Training, which is a full week of learning advanced leadership skills.

For community service, the troop completed over 100 hours in cleanup of our church property. They also earned hours from placing flags on veterans at Evergreen Washelli and stuffing ditty bags for the Mission to Seafarers at St John's in West Seattle.

The district leadership are trying to restart a Cub Scout Pack 300 at Chase Lake Elementary. The previous pack folded around the COVID shutdown.

From National, the Boy Scouts of America had a name change to Scouts BSA, then in 2025 had another change to Scouting America. The reason being the inclusion of girls to young women. Currently there are four types of Scout troops. Traditional boy only troops. In 2019 girl only troops were added. In December 2025 family troops were created where there are boys and girls in the same troop. Linked troops is where boy only and girl only troops are linked by families that want to have the scouting experience but separate groups by gender.

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Girl Scouts

Submitted by Jeannie Burpee

Girl Scout Troop 46254: St. Alban's provides meeting space in our Parish Hall for Girl Scout Troop 46254 during the school year. The thirteen sixth-grade girls are now working toward their Silver Award. Last spring ten of the girls earned their Bronze Award, as pictured on the bulletin board to the left of the entry to the Sanctuary.

During the summer three of the girls went to Camp McLeod, the weeklong summer overnight experience planned by the Cedar and Sound Community Camp Service Unit 245, which also meets at St. Alban's.

They had a garage sale which funded troop camping and a donation to Seattle Children's Hospital. The choice of giving to Children's was because one of their members has been treated there.

In September the girls joined other troops at Camp River Ranch for a "Paula Bunyan" weekend of sleeping in cabins, cooking with Dutch Ovens, hiking, and wall climbing.

As they work toward their Silver Award they are doing a "service sampler" in the community. Recently they wrote letters to elders inspired by the grandmother of one of the girls. They are also working on their Woodworker Badge.

Daisy Girl Scouts: The Vestry approved the use of space for a Daisy Troop of kindergarten girls to meet at St Albans. The Troop is in the process of recruiting members.

Cedar and Sound Community Camp Service Unit 245: Planning a weeklong summer overnight camping session for 2nd to 12th grade girls at Camp Lyle McLeod is the project of the volunteers of Cedar & Sound Community Camp Service Unit 245 who meet in St. Alban's Parish Hall once a month from January to June and again in August. Service Unit 245 is one of six Service Units each of which use Camp McLeod located on Lake Bennettsen near Belfair, WA, for one week in the summer. Girls, both Girl Scouts and non-scouts, from Lynnwood and Edmonds and parts of North Shoreline, Bothell, Mill Creek, and Mukilteo attend the camp the week following Independence Day.

The girls arrive by car to be assigned to units according to grade level. All units are located around the lake and range from an indoor unit to open-air cabins and tents. Girl Scout programs are provided through swimming, boating, crafts, nature, archery, singing and skits, cooking, and Girl Scout ceremonies. Around 140 girls attend each session. For 10th to 12th grade girls there's the opportunity to be a LIT (Leader in Training.)

Jennifer Page, co-director, camp name "Pippin," gave thanks for the in-kind donation of meeting space for their volunteer group. She commented that scholarships are offered for those who cannot otherwise afford to come to camp. "We want all young youth to be able to take advantage of our magical week of camping in the woods."

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Facility Use

Submitted by Dan Mullene, Liz Bee, J.L. Krilevich and Jeannie Wells

We had a number of facility rentals in 2024 including the following non-profit groups on a regular basis: Boy Scout Troop 300 (sponsored by St. Alban's) and the Girl Scout Troop 46254 and Cedar and Sound Community Camp Service Unit 245. In addition, we had 3 recitals, 1 memorial, 10 meetings for LiVE.

The Only Requirement: Regular Sunday evening AA meetings began April 6th in 2025. This group, *The Only Requirement*, meets in our parish hall and is a 12-step program associated with Snohomish County Alcoholics Anonymous. The Only Requirement meets at 7pm on Sundays and is a closed meeting, meaning it is open only to those who identify as alcoholic or who believe they may have an unhealthy relationship with alcohol.

Templo Emanuel: Templo Emanuel uses our facilities on Sunday for worship, Thursday nights for Choir Practice and Friday nights for prayer. Occasionally, they use the Portable for special events. Late in 2025 we renegotiated our contract to increase our use rates slightly to cover our increased operating expenses.

West Edmonds Co-op Preschool: In September, West Edmonds Cooperative Preschool continued weekday rental of our Sunday School wing, and they are doing well this year. They have 3 classes; a 2-year-old, a 3-year-old, and a pre-K class. There are 42 students enrolled this year.

The chairperson of the preschool, Cassidy Will, reports they are "very happy" to be sharing space with us. They have added another classroom to their rental agreement this year. She reports it has been "a huge improvement" to how they operate. She notes that since they added the extra room "we are getting positive and amazing feedback from the parents and grandparents."

She added her appreciation for Phil and the Building and Grounds team for being prompt in responding to their needs because it is important to have "an enjoyable and safe space for everyone." They are looking forward to working with us this year and "into the future as we grow together." As part of working with us they have contributed food through us to the Edmonds Food Bank and to our Blessing Pantry.

2025 Diocesan Convention October 25-26, 2024

Submitted by Eric and Susan Hanson

We were pleased to note that throughout the convention, there was a consistent spiritual and worshipful focus. Bishop LaBelle gave a wonderful sermon. This year's convention was different than in the past. Rather than a two-day event, it was a single day business meeting. It was organized into several regional gatherings all interconnected by zoom. We chose to meet at St Thomas in Medina. Throughout the meeting everyone was given an opportunity to speak to the entire convention.

The business of the convention included elections, appointments, updates to the Canons and Constitution, the Budget and Parishes and Missions.

Resolutions included:

2027 Diocesan Assessment Rate to 14.5% adopted

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Cost of Living Adjustment to Clergy Salary Scale 2.7% adopted

Humanitarian Aid to Gaza adopted

Putting Previous Resolutions into Action adopted

A Call to Decolonize the Seal of the Diocese of Olympia referred to D. Council

A Call to the Church for Action Against the Use of Large Language Models in Church Setting referred to Diocesan Council

The 2026 Budget was ratified.

For further information, please look to the Diocesan website.

St. Alban's Endowment Fund Board

Submitted by Maryellen Young

The St. Alban's Legacy Society was inaugurated on June 6, 2010 with 12 founding members and 2 founding bequests. As of Legacy Sunday in 2025 we have a total of 56 individuals or couples as members of the Legacy Society, 20 who are now deceased. A perpetual plaque has been created that is updated each year on Legacy Sunday to be held near St. Alban's Day. When you join St. Alban's Legacy Society, you are automatically a member of the Bishop's Society and are invited to Diocesan events with the Bishop.

We have also received bequests that are not designated for the Endowment Fund that have been used for other purposes

- In 2023 we received a bequest from Howard Hayden which was used in 2024 to upgrade the lighting around the altar.
- In 2022 we received a bequest from Rita Bennett designated to support Inner Healing ministry. The Vestry has identified that these funds be used to support our Faith Formation activities and other Inner Healing activities at St. Alban's. Money from this fund has provided Advent reflection books offered to the congregation, Forward Day by Day pamphlets and books to support the Indigenous ministry.
- In 2021, St. Alban's received a bequest from Barbara Lagozzino that the Vestry designated to support maintenance of the organ and other music activities in recognition of Barbara's love of music. Money from the Lagozzino fund has paid for musicians at special services.
- In addition, In 2021, John Kistner's bequest was used to repair the back wall of the Sunday School wing.

On the Saturday June 21st, the Endowment Board hosted and the Vestry supported a wine and appetizer event to celebrate St. Alban's with 27 people attending. Our traditional strawberry shortcake celebration was held on Legacy Sunday, June 22nd. During the church service, we recognized members of the Legacy Society. The members who have died since April 2024: Jackie Leake, Susie Nichols, Lee Forsberg, and Sarah Burns, were also recognized as well as the fact that we all leave a legacy by being part of the St. Alban's community.

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The Enabling Resolutions for the Endowment Fund designate that the Fund shall be managed as a true endowment employing the restriction that the principal shall not be spent. Each year the trustees of the Endowment Fund make a recommendation of the amount of money available for distribution based on the value of the fund as of June 30th using a 3-year rolling average. In addition to earnings, inflation is taken into consideration in order to preserve the purchasing power of the fund as defined by the Spending Rules for the Endowment Fund. The Endowment Fund monies are invested with the Diocesan Investment Fund. For 2025 market conditions allowed us to transfer \$18,800 in earnings to our Distribution Fund. The Distribution Fund, invested in the Diocesan Investment Fund, holds the money available for distribution until an approved purpose has been identified and the funds are needed. When funds are available for distribution, the Enabling Resolution of the Endowment Fund defines how the funds can be used:

BE IT FURTHER RESOLVED, that the purpose of this Fund is to enable the Parish to more completely fulfill its mission by developing its ministries beyond what is possible through its annual operating funds, and therefore that distributions from the fund shall be limited to

1. **Capital needs** of the Parish
2. **Outreach** ministries and grants
3. **Seed money** for new ministries and special one-time projects
4. Such other purposes or programs as are **specifically restricted by donors** to the Parish whose gifts are included in the Fund (the Vestry will concur prior to acceptance of the gift to ensure that the Parish can faithfully honor the donor's restricted purpose);

BE IT FURTHER RESOLVED, that distributions from the Fund shall not be made to the operating budget of the Parish.

In 2025, monies from the Distribution Fund were used to:

- Send 2 of JL Krilevich's grandchildren to Camp Houston
- Purchase a new computer for Jeannie Well's office because of the need to upgrade to Windows 11 and the previous computer didn't have sufficient capacity.
- Supported community outreach with our participation in National Night Out.

When a church provides a rectory, it accounts for 30% of a priest's salary or 12 hours weekly of a 40 hour week. With the sale of the Rectory a new fund was created called the DIF Rectory 30% Rector Fund with the deposit of \$600k of the proceeds from the sale of the rectory. The interest earned on this fund is designated to provide the compensation for 12 hours of our priest's salary.

This year Jeannie Burpee was appointed to a full 3 year term, after serving Bob Faley's remaining term. We also thanked Harvey Smith for serving a 3 year term. We are currently pursuing a replacement for Harvey Smith.

If you have remembered St. Alban's in your estate plans or would like more information about our Endowment Funds or procedures, or would like to consider serving on the Endowment Board, please contact a member of the Endowment Board.

Trustees:

Jeannie Burpee, 11/2028, Chair

Bob Chaffee, 11/2027, Corresponding Secretary

Mona Carter, 11/2027, Recording Secretary

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Dan Mullene, 11/2026

Keith LaBelle—co-Treasurer, ad hoc

Maryellen Young—co-Treasurer, ad hoc

See the St. Alban's Balance sheet for amounts invested in the Endowment Funds or contact a member of the Endowment Board for more information.

The Board would like to remember late parishioner Clare Fisher with gratitude, as it is because of her gifts to St. Alban's that we were able to establish the endowment fund which makes the funds and resultant distributions possible. We also thank founding board member Daisy Beach, who died in 2021. Daisy was instrumental in the work to establish our endowment procedures and did the research to identify the initial anonymous donation for our Permanent Endowment Fund.

Mutual Ministry Agreement between St. Alban's, Edmonds Episcopal Church Vestry and The Reverend Greg Peters

Submitted by Greg Peters & the Vestry

Preface

Parish Mission Statement:

Saint Alban's Church seeks to be an open and welcoming Christ-centered community, committed to sharing Christ's love, empowering all people to grow spiritually, deepening our relationship with Christ and living out our faith in our community and the world.

This Mutual Ministry Agreement (MMA) is based on the Mutual Ministry Review (MMR) discussed and reviewed on October 12, 2021, by the Vestry.

This MMA will serve as both a guideline of duties, roles and expectations for the Rector, Vestry and Congregation of St. Alban's for the remainder of 2021 and all of 2022 as well as provide three goals of the congregation for the coming year, established by the Vestry at a virtual retreat held on April 24, 2021. It was officially approved by the Vestry on November 9, 2021, and will be reviewed periodically (at least quarterly) until it is replaced by a new MMA.

We are now nearing the end of the second full year of the Covid19 Pandemic. We, as a congregation, have faced the challenges presented with teamwork and remarkable degree of cohesion and consensus. This has been especially evident when we confronted issues in which there was significant disagreement; we continued to work toward and find consensus.

The vestry, in addition to fulfilling its fiduciary and leadership responsibilities, worked diligently to ensure that the congregation faced the immediate safety concerns associated with pandemic. This required resolve and diligence coupled with long-term vision and the ability to change course quickly. And these efforts are ongoing as the pandemic rages on.

It should be noted that throughout this time, the vestry has not met together in-person; vestry meetings have been exclusively virtual, on Zoom. On a number of occasions, when the pandemic seemed to ebb, we

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thought that we might be able to meet together, and made plans to do so, but inevitably, the pandemic worsened or other circumstances arose that required retaining our virtual meeting format. We prioritized each other's safety. Our efforts have paid off; only one person on the vestry has contracted Covid. The leadership of the vestry, leading in this case by example, is further demonstrated by the fact that less than ten people in our congregation have contracted the virus.

In the midst of the ever-changing circumstances of the pandemic, vestry members nonetheless had the clarity of forward thinking to establish a new Mutual Ministry Goal for our congregation, Goal number 3 to *Re-establish Evangelism* as an overt ministry of the congregation. This goal emerged directly out of the social justice unrest of last year and the inequalities in our nation that were exacerbated by the pandemic. As you will see below, Goal 3 is our attempt to link our already robust Outreach ministries with overt expressions of faith. In effect, this goal leads us all into saying, "we take up these outreach efforts because we are followers/disciples of Christ," or "what we have learned and experienced as faithful followers/disciples of Christ leads us into practices that benefit our neighbors in tangible and concrete ways."

Duties, Roles & Expectations of the Church Leadership & the Congregation

The Rector, following the guidelines provided in the church canons, will:

- Assume the responsibility for liturgical leadership, including preaching
- Direct and support faith development for all ages
- Provide pastoral support, prayer and care
- Encourage, educate and guide stewardship
- Work with the Vestry on matters related to parish administration and finances
- Engage in congregational development through building and utilizing leaders within the congregation, team planning and action
- Guide, encourage and participate in programs and opportunities to extend outreach to the greater community
- Foster the development of a generation of new leadership
- Facilitate communication among the congregation, clergy, staff and Vestry to promote accessibility and transparency
- Promote and foster connections and collaborations with other congregations, the diocese and other community groups
- Fr. Greg will work on improving projection and volume during sermons
- Fr. Greg will increase his interaction and communication with the community

The Vestry, following the guidelines provided in the church canons, will:

- Serve as trustees on behalf of the parish
- Be the agent and legal representative of the parish
- Assume leadership for stewardship and finances
- Participate in and provide leadership to worship, faith education and pastoral ministries
- Participate in and provide leadership to committees and commissions of the parish
- Encourage members of the congregation to serve as both leaders and participants in the committees and commissions of the parish
- Support Rector in church matters through partnership and fellowship
- Promote personal and corporate spiritual growth

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- Facilitate communication among the congregation, clergy, staff and Vestry to promote accessibility and transparency
- Improve two-way communication between the vestry and the congregation
- Be intentional about face-to-face interaction with the congregation and the community (as health conditions allow due to COVID-19 pandemic).

Members of the Congregation, will:

- Be active participants in the worship of the parish
- Be active participants in the mission and ministries of the parish
- Provide on-going financial, physical and spiritual support
- Welcome and incorporate new congregants into the life of the congregation
- Promote and support various activities for fellowship
- Invite others to worship, educational and social events
- Make an effort to personally invite others to church services and events

The Goals of the Vestry for the Coming Year

GOAL ONE: To deepen our spiritual lives and relationship with Christ

Recognizing that there are many ways to grow spiritually, we will offer a variety of opportunities to engage both individuals and the congregation as a whole in paths toward spiritual development.

In addressing this goal, we will continue to pursue three different tracks toward further nurturing an environment conducive to the spiritual development of St. Alban's. These three tracks are Programmatic, Liturgical, and Cultural & Environmental Enhancements. Each of these can serve to promote spiritual exploration and development by individual congregants and the congregation as a whole.

Programmatic

Spiritual Discernment

- Encourage people to explore spiritual discernment opportunities both with Diocese and other resources.
- Explore who God is calling St. Alban's to be.

Newcomers

- Help newcomers become familiar with our church by offering a tour of the church and grounds.
- Communicate our ministries and opportunities and encourage newcomers to participate in a ministry to support their spiritual growth.
- Encourage members of the congregation to invite newcomers to coffee or lunch.

Becoming Beloved Community (Racial and Social Justice):

- Encourage attendance at Becoming Beloved Community discussions.

Soup Suppers & Discussion

- Encourage participation and attendance at Soup Suppers Programs.
- Encourage becoming a presenter at Getting to Know your Neighbor in the Pew.

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Spiritual Growth

- Follow up on the “Episcopal Beliefs and Practices” (blue/green dot exercise) that identified growth areas as prioritized by the Vestry and Congregation.
- Encourage use of small groups for spiritual sharing.
- Encourage members to participate in “RenewalWorks For Me” via articles in ATP.
- From Renewal Works: continue to pursue the top 3 practices identified by the congregation in which we want to grow deeper:
 - We read and meditate on the Bible regularly.
 - We seek spiritual friendship and accountability through individual and group reflection on our spiritual journeys.
 - We promise to seek and serve Christ in every person and to love our neighbors as ourselves.
- Offer a day-long Spiritual Retreat.

Furthering the Use of Scripture

- Continue to encourage the use of scripture and reflection at every parish meeting/event
- Continue Sunday Morning Adult Bible Study Class
- Encourage daily reflection in *Forward Day by Day* (booklets provided by Parish) and other resources such as Richard Rohr daily meditations.

Exploration of Faith Formation Programs

- Small group discussion/sharing
- *Way of Love* by Presiding Bishop Michael Curry

Liturgical/Worship

- Continue to offer Taize services (monthly through the end of 2021),
- Continue services such as Wednesday Evening Prayer, Thanksgiving Eve, Wednesday Lenten program and Holy Week Services.
- Offer Advent and/or Christmas Lessons and Carols Services
- Offer Instructive Eucharist once a year
- Enhance our music program by adding accompanists, soloists or ensembles to join Music Director John Lehrack during services.
- Investigate other possible liturgical offerings such as: A reading of all the Psalms (as a day-long retreat), quiet days, Healing Services

Cultural & Environmental Enhancements

- Continue occasional outdoor services.
- Continue to provide “the Sunday Paper” insert, especially for children.
- Continue and increase use of art, icon, and projected images in the worship setting
- Present regular art and icon slideshows on the screen before services and at Coffee Hour
- Invite parishioners to participate as lay worship ministers, lectors and acolytes

Implementation of Goal One

The Adult Faith Formation Ministry, the Worship Ministry, the Rector and Wardens, and the Vestry will coordinate and support programs, classes and opportunities that support Goal One.

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Evaluation of Goal One

- Number of participants at each event
- Evaluation, Feedback and Critique from participants
- Increased parishioner involvement in other ministries of the congregation
- Anecdotal evidence reported from congregants
- New members join the congregation after taking part in these services, offerings

GOAL TWO: To Improve Communication within St. Alban's and in Our Outreach to the Community

Elements of Effective Communication

Effective communication is the key to strengthening a strong community life in our church and increasing our connections with the larger community. As stressed in the article “8 Signs of Effective Communication for Churches” (*Communications* / 11 Sep 2017), effective communication needs to:

- reflect our mission
- communicate the *why*
- lead people to take action
- focus on the most important message at a given time
- engage the audience
- use attractive images or eye-catching designs
- permit easy sharing
- allow for response

Communication within St. Alban's

- Use *Constant Contact* to advertise/remind parishioners and others of events as well as to invite suggestions and feedback
- Make it easier for parishioners to communicate with Vestry members
 - Introduce Vestry members during the service when announcing news from the Vestry meetings
 - Set up a Coffee Hour Table facilitated by one/two Vestry members. The goal is to encourage parishioners and vestry members to interact face-to-face by asking questions, sharing information and offering suggestions
 - Make sure congregation's input is used and that they know it is used
 - Expand use of the Big Screen in the Parish Hall for communication
 - Continue the excellent *Around the Parish (ATP)* newsletter
 - Upgrade website for easier access by parishioners

Communication with Newcomers to the Church

Continue with our current practice of

- Greeting and sending a welcoming note
- Following-up with a phone call and invitation to coffee, etc.
- Inviting to a ministry after meeting with them to discuss their interests

College for Congregational Development (CCD) Project

To establish a procedure for gathering current data and information for welcoming visitors and contacting new and inactive members.

Steps:

- Solicit volunteers, including Vestry members
- Form welcoming teams

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- Train volunteers
- Select coordinator to work with teams responsible for visitors and new members
- Send a note to each new visitor
- Phone call from rector to visitor
- Invitation from teams to visitors, to coffee and/or church event (Soup Supper, Taize service, etc.)
- Send visitors a questionnaire asking about their experience at St. Alban's and what they are looking for in and from a church community (enclose an addressed return stamped envelope)
- Intentionally gather data on visitors, new members and inactive members
- Develop a Procedures Sheet

Outreach to the Greater Community

Social Media: update social media for better access for the parish and the community

- Facebook
- Instagram
- Website as Outreach/Evangelism: focused outward

Connection with the Edmonds community

- Find ways for St. Alban's to participate in Edmonds' Events
- Use print media to advertise events

Implementation of Goal 2: The Communication Ministry, Rector and Vestry will take the leadership in developing and promoting tools and strategies to improve communication within the congregation and the community.

Evaluation of Goal 2:

Monitor the evidence of these activities within the congregation and the community, including:

- Increased membership and attendance at services and events
- Community involvement by parishioners
- Information in community newspapers and websites
- More community organizations using our facilities
- Community-focused events
- Evidence of increased use of website and social media
- Evaluate the data from CCD project
- Seek congregational input as to effectiveness of communication from and with Vestry and other ministries

GOAL THREE: Re-embrace Evangelism as an Important and Viable Ministry

Rational

Embracing evangelism will enhance our outreach ministries and will promote our emerging social justice ministry.

Emphasis

Developing out of the work of MMA Goal One (to deepen our spiritual lives and our relationship with Christ), this Goal fosters the outward and explicit expression of faith. It promotes individual and congregation profession of our faith principally through acts of neighborly love.

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Evangelism Ministry Mission Statement

Our mission statement for the evangelism ministry is “To bless those who have no other place to be blessed” and “to live out Christ’s reconciling and redeeming ministry to those who do not yet know Christ.”

Guiding Principles and Scripture

Our guiding principles are expressed in the last three Baptismal Vows: proclaiming by word and example the Good News of God in Christ; seeking and serving Christ in all people, loving our neighbors as ourselves; and striving for justice and peace, respecting the dignity of every human being .

Our guiding scriptural passage is Matthew 25:31–46: Ministering to Christ by feeding the hungry, giving drink to the thirsty, welcoming strangers, and visiting prisoners.

Constituent Ministry Groups

Constituent groups already operating at St. Alban’s include

- Becoming Beloved Community group
- Committee for Social Justice and Peace
- Communications Team (for disseminating information and promoting evangelistic activities and opportunities to the community)
- The Food Bank
 - Particularly the Drive-up Food Drives and Drop-in Food pickups

Constituent Ministries beyond St. Albans with whom we can work

Episcopal Church and International

- Episcopal Relief and Development (ERD)

Diocesan

- Chaplains on the Harbor
- the Refugee Resettlement Office
- the Mission to Seafarers

Local organizations from other faith communities or social justice organizations

- Habitat for Humanity

Implementation of Goal 3

1. Explore, examine, and work toward a definition of evangelism that authentically expresses the ethos of our congregation.
 - a. Offer presentations, classes, discussion groups, and sermons.
 - b. Explore how evangelism differs from while being complementary to outreach.
 - i. Emphasize the evangelical opportunities for outreach activities.
 - c. Explore the last three Baptismal Vows with congregation members.
2. Change the perspective on evangelism in the congregation and reclaim it as a viable mission of the church.
3. Identify ministries both within and beyond our congregation to support or partner with.
4. To be better stewards of our facilities: promote their use by outside groups, including:
 - a. Twelve step programs: AA, Alanon, Alateen, NA, OA, etc.

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- b.** Social Groups: Quilters, senior lunch bunch, drop-in respite center,
- c.** Educational and Academic Groups: tutoring clubs, parents of special needs children support group, preschool mom's group.

Evaluation of Goal 3

- Response of Congregation to educational and programmatic offerings about evangelism
- Increased involvement by parishioners in evangelically focused ministry groups (BBC, Social Justice)
- New member joining the congregation after being ministered to through the work of these groups. Evangelism offering.
- New members joining the congregation after interacting with, being attracted by the work of these groups and programs, because these programs resonate with their vocations.

Summary

The three stated MMA goals are consistent with the Parish Mission Statement and work towards addressing the issues raised in the ongoing MMR process.

St. Alban's Episcopal Church Annual Parish Meeting Minutes - February 2, 2025

The Annual Meeting about 2024 was called to order at 11:15 am with a prayer from Fr. Greg. A quorum was established of 25 parishioners: 42 in the Parish Hall and 1 on Zoom for a total of 43. At least 25 communicants in good standing are required to attend the meeting, thus we have a quorum.

Zoom Instructions:

Ron Austin and Roger Andersen were the Zoom Vergers and taking votes online. A recap of Zoom Instructions was given about how to participate in the meeting.

Amendments to the Agenda: None

Approve the 2024 Annual Meeting Minutes:

Jeannie Burpee moved to accept the Annual Meeting Minutes as presented. John Bee seconded the motion to accept the Annual Meeting minutes. Greg Peters called for the question; the Minutes were approved unanimously.

Sr. Warden - Liz Bee Remarks - Thanked the congregation for all the things that they do to make our church such a great place.

People's Warden - Jan Skidmore Remarks - As Jr. Warden, Jan focused on communication with the Liaisons and how crucial it is for our ministries.

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Bldgs. & Grounds Warden - Phil McClelland - No major events this year. We did have some re-keying of rooms for the Pre-School area. We've replaced some lights in the building this year.

Treasurer's Report/2025 Budget - Maryellen Young - Maryellen provided a summary of the 2025 Annual Budget Report. There is a lot of good information in the Annual Report. This information will inform us all how our church is running. Last year we identified a potentially significant deficit, however we ended December on a positive note of income minus expenses of \$5,000. The final number will be slightly less because of some year-end adjustments. See page 7 for details about the end of year financials. One of the reasons we did so well is we received significantly more income than expected. Partially, some people thought they were leaving but decided to stay. Plus, we have people that give more than what they pledge or more than what their historic pledges were. We did have a break on our expenses last year because Greg's medical expenses were covered by his wife's insurance plan.

We are generous with what we give to the church, and we are generous without outreach. In addition to the more than \$194K income, we donate almost 23K to outreach or 12% above our income to our various opportunities for outreach both locally and internationally. That doesn't count what we have donated materially to the Food Bank (thanks to Lee Forsberg's food drives), to Chase Lake School for books, backpacks, and Christmas gift cards, and to the Mission to Seafarers.

We are doing very well financially on the brink of disaster as our expenses to grow more than our income and many of us continue to grow older. There is a narrative budget on page 10 that explains by category the amount we have budgeted for 2025 and how these categories support our ministries. The good news is we are blessed that we did not have the anticipated budget shortfall last year.

We are blessed with an increase of 6% of pledges for 2025. The Stewardship Report is on page 8. We also are not budgeting for this year the normal shrinkage. History says that people pledge and then you get less than that. For many years we have been budgeting 98% of our pledges. However, for the past couple years we get more than what we pledge, so we deleted that shrinkage this year with faith that that trend will continue.

We are also blessed that almost 11% of our income comes in from support from Templo Emmanuel and the Pre-School. We've also been blessed with Rita Bennett's bequest for inner healing that supports our faith formation (page 14) activities and Barbara Lagozzino's bequest which supports music programs and maintenance of our piano and organ. Twelve hours of Greg's salary is covered by the money we received from the sale of the rectory; this amount of his salary is equivalent to the benefit we would receive if he were living in the rectory. The money we made and invested from the sale of the rectory helps support the hours. Fifteen hours are covered by the actual operating budget.

We are also blessed that we have a budget reserve fund. When Marjorie Garrard passed away, she left us with a full year of her contributions, and we put that in the budget reserve thinking that we would need that. Over time we have added to that fund so that now we have about \$60K in that fund. We have used very little of it. The Finance Committee recommends that we try and spread that over three years, so not using more than \$20 in any one year. We also have a diocesan grant that supports The Transforming Communities Project. This provides opportunities for working in the area and the time Greg spends working on that project is paid by the project.

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Challenges: 1/3 of our income comes from people over 85. 43% of our pledge income comes from eight people, or 17% of our pledges. For 2024 we are budgeting for about a 12% increase in expenses. A lot of that is related to picking up the payment for Greg's medical. The budget reflects the 3.8% COLA increase. We have projected an initial budget deficit of \$25K for next year. Of that, if we use the budget reserve it gets down to about \$5K. More than likely it will be less than \$5K.

There are things that we budget for each year that don't happen. For example, we budget for a Supply Priest for two weeks if Greg gets sick. That rarely happens. He has the opportunity to go away for professional development for two weeks. He usually picks professional development opportunities that don't require him to be away on Sundays so he doesn't use that. Those are examples of items we never utilize.

Five hours a week has been estimated for a new Bookkeeper. We added more time to Jeannie Well's hours because Maryellen's departure as treasurer may increase her hours.

Cautionary notes for the future. We've had many times where we have anticipated a shortfall that hasn't happened. At some point that is going to catch up with us. It may be this year. There are very few options for making significant budget cuts. Clergy and staff make up 60% of our budget. Buildings & Grounds make up almost 20% and then we pay the Diocesan assessment. On page 10 of our Annual Report is a graphic representation of our income and expenses.

Some of you may have heard there is thought that there may be a need to add more to Greg's time. There is going to be a special committee to look at that and explore the options. When we hired Greg in 2017, we could only afford a budget of 15 hours by the operating funds with the additional 12 hours coming from the rectory fund. Even the earnings on the rectory fund have not been sufficient to cover those 12 hours.

Since the full year when Greg was here in 2018 and compared to our budget now, our income has increased about 16% but our expenses have increased 29%. During that period, we also added 73 people and removed 88 for a net reduction of 15. But of the people who have come, 44% are still here and are still very active in the ministry. People come and go for a variety of reasons, but we have a very strong congregation that continues to grow.

After presenting the report, our congregation proposed a toast to Maryellen for all the ways she serves our congregation and even others outside our congregation.

Music Minister Remarks - John Palmer - Thanked the congregation for their support of his music program. He especially appreciated our support of the supply organists who covered for him while he was out for surgery. Special thanks to Greg, Eric and especially Jeannie Wells for their support for without it he could not succeed.

John Bee - The Boy Scout report is included in the annual report. John Presented the charter for Mount Baker Council - Charter granted to St. Alban's Episcopal Church upon an application to the authorized representatives to carry out the scouting program chartered to develop citizens training leadership and mental and physical fitness and subject to the provisions of the charter and bylaws and rules and

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regulations of the Boy Scouts of America for the period ending October 2025 to Troop 300 Edmonds Washington serving youth for 62 years. In testimony thereof the Boy Scouts of America has caused this charter initiative and its corporate seal to be affixed. Signed by the Chief Executive Council President and CEO of our Council. John presented the charter to Sr. Warden, Liz Bee.

Rector's Remarks - Fr. Greg -

The year in review:

Pastor David Hahn filled in while Greg was on Sabbatical last summer.

We elected a new Bishop.

St. Alban's celebrated 70 years together as a congregation.

We had 2 deaths this last year - Jackie Leake and Susie Nichols.

We had 3 baptisms (2 were adults). Previously, Greg had only had two other adult baptisms in 25 years.

We have 11 New Members

We lost 13 Members who moved away

The year ahead:

Need to find a new Treasurer

We are growing in attendance, especially online.

We are a good team, but we need to deepen the talent on our bench.

Greg thanked us for creating a space for Phillip in our congregation, supporting him in his ministries of carrying the banner serving as crucifer and even serving communion.

Mission Statement Question for Small Groups (10 minutes)

The Congregational Vitality Assessment encouraged us to concentrate on our vision and mission - to make them more vital. In response, we broke into small groups to name some things about Christ that we would like to emulate (the first phrase of our mission statement is that "We are Christ-centered community").

We intend to use these comments at the Vestry Retreat as we plan for the coming years.

Bylaw Changes and Vote

Vestry- approved amendments prepared for congregational approval at the Business Meeting:

*(1) Brad Goergen presented - There is a missing definition in the defined terms. Definition 9 is missing. The definition of a Parish Meeting - The term refers to the official meeting of the communicants in good standing at St. Alban's for the purpose of transacting the business of the parish. The types of parish meetings are annual meetings and special meetings. This will be added to the document.

*(2) Brad Goergen presented - Article 4, Section 6, talks about voting rights of the annual meeting. We based that on names that have been on the parish register for 6 months. The proposal is to change the word register to records. So, it will read whose names have been in the parish records for at least 6 months.

*Carrie Cone, Article 4 Section 2: refers to divine service. What does it mean? Suggested Worship service rather than divine service?

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Article 5, Section 9 refers to a parish attorney. The Diocese of Olympia's canons for 2024 say every parish shall designate an attorney. Concerned our bylaws don't align to the diocesan canons.

Article 8, last section assistant clergy, Canons say the Bishop needs to bless clergy we'd like to hire. Seems like we should add this to our bylaws.

*Article 16, replacing the **word corporation with the word Parish.**

There was nowhere that designates authority to the Wardens in the event that we are without a rector. It is defined in the Diocesan Canons.

Congregational Voting:

Motion: Carrie moved, and Roger seconded

Carrie moved for amendments to Article 4 Section 2 as noted above.

Carrie Cone moved for amendment to Article 16 as noted above.

Approved: 15; Opposed: 1 Abstain: 3. Amendments passed.

Motion: Jeannie B. moved to approve; Judy Fleenor seconded: to approve adding the Definition #9, the definition of a Parish Meeting to the Bylaws as presented by Brad Goergen.

Approved: 16; Abstained: 4. Amendment passed.

Motion: Carrie Cone moved, and Roger Andersen seconded amending Article 4, Section 6 to say parish records rather than parish register.

Approved: 21 Abstained: 2. Amendment passed.

Proposed changes tabled for next year's annual business meeting:

We tabled the following edits proposed by Mary Fowler until the next annual meeting:

Edits proposed by Mary Fowler: The Bylaws of St. Alban's in the City of Edmonds, Snohomish County, should have Washington added.

*Articles of Incorporation should say Washington State, not just Washington (concern for our Legal name as to whether we can include Washington). According to Maryellen's understanding, it is believed that we have to stay with the name St. Alban's of the City of Edmonds, Snohomish.

Article 4 under parish meetings, sub paragraph B, a typo to remove the word "there". It should say therefore if the parish does not have a rector

Article 5 under quorum under Washington Law should say under "Washington State Law"

Article 5, section 4 needs an "s" on the word meeting(s)

At this point in the meeting, we took a headcount to ensure we still have a quorum. There were 27 in attendance at 1:15 pm (two hours into the meeting). The count is documented on Excel file (attached).

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Hymn: Let us Build a House (Twin Oaks) - skipped

Election of New Vestry Members and Convention Delegates

Vestry nominees were each voted by name via raising of hand:

Ruthann Gedeon-Gaude (Elected 17)

Linda Rowan (Elected 25)

Phil McClelland Elected (Elected 25)

Anna Sharp (Elected 26)

Convention Alternates were voted by name:

Liz Bee as Convention Alternate - (Elected 27)

John Bee as Convention Alternate - (Elected 27)

Outreach Ministry Process and Ballot

Please vote for outreach ministries for next year. Choose 4.

Commission of New Vestry Members, Convention Alternates and Closing Prayer

Hymn: We All Are One in Mission - skipped

Dessert and Fellowship Time - skipped

Fr. Greg closed the 2024 Annual Meeting with prayer at 1:22 pm.

Respectfully submitted,

Debby Wilson - Vestry Clerk